

Loews Hotels & Co Human Rights Statement

Commitment to Human Rights

Loews Hotels & Co is committed to operating in a manner that is consistent with internationally accepted human rights principles, such as the United Nations Universal Declaration of Human Rights.

This commitment to human rights is an important part of how we operate. Respect for human rights is reflected in our Company policies against discrimination, harassment and retaliation, through our commitment to diversity and inclusion and in our corporate responsibility programs.

Ethical Business Conduct

Loews Hotels & Co is committed to maintaining high standards for honest and ethical conduct in all of its business dealings. Loews Hotels & Co promotes an open-door policy and a hotline monitored by a third-party provider, allowing Team Members to report any concerns relating to internal control and fraud, workers compensation fraud, human resources complaints or ethics violations. Integrity and proper business conduct have been a cornerstone of the Company since its founding.

Responsible Sourcing

Loews Hotels & Co expects that our partners and suppliers will strive to conduct business consistent with our policies and standards. The Company's Supplier Code of Conduct outlines its minimum expectations for compliance, human rights and labor, health and safety, the environment, and ethics. We are dedicated to upholding the highest ethical standards in our sourcing activities which includes: respecting human rights, ensuring fair labor practices, and prohibiting child labor and forced labor

Modern Slavery and Human Trafficking

Loews Hotels & Co believes it is our responsibility to respect and help protect human rights by doing our part to raise awareness and proactively train our Team Members to handle and report suspected human trafficking and forced labor incidences. The Company strictly prohibits employees from engaging in any form of trafficking.

Annual mandatory human trafficking awareness training program, developed internally, draws from AHLA "No Room For Trafficking", ECPAT and Homeland Security Blue Campaign hospitality educational resources to help prevent human trafficking and how to report suspected cases.

Child Labor

Loews Hotels & Co denounces any and all forms of child exploitation.

Anti-Harassment and Anti-Discrimination

LOEWS HOTELS & CO

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Loews Hotels & Co is an equal opportunity employer and is committed to providing its team members with a safe and nurturing environment. Loews Hotels & Co does not tolerate any form of discrimination or harassment in the workplace.